



Global Benefit Management By UCB Africa

- Multinational company operations often follow a decentralized model. These companies promote independence among local units in terms of organization and the management of operations and employee benefits. Nevertheless, considering all of your existing plans and setting a global vision for your local benefits policies can help you develop a comprehensively consistent HR strategy and make you a more attractive company that retains its talented individuals. **UCB Africa draws on its Global Benefits Management expertise to support you in these endeavors.**

A global approach via a strong local partnership



Designing the strategy

mapping risks, defining a strategy, global coordination and reporting local compliance, etc.

Improving performance

benchmarks, captive & pooling solutions to optimize and manage

Developing

the employee commitment: a medical aftercare service for your employees and introduction of prevention and welfare programs, HR communications, etc.

We are constantly striving to add reliable **insurance brokers to our international network of partners** in order to effectively manage your services, at local and global level

We differ from our competitors in that our model is based on **unique, selected network that operates on five continents.** This network gives us **the independence, flexibility, and agility** we need

Why UCB Africa :

- A team of expert consultants
- Representation in 140 countries
- A partnership with more than 350 healthcare providers
- A partnership with more than 8 major insurance companies





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